

Evaluations:

Dr. Caywood has made exceptions for Mr. Dutelle which allowed him to “double-dip,” getting paid by the university and also pursuing jobs for the Dept. of Defense which even took him overseas during regular semester (most recently during spring 2010 semester). His students had to make do with online assignments instead of classroom sessions during his paid absence. At DRB reviews Mr. Dutelle repeatedly received community service credit for his paid involvement in summer high school Forensic Camp as well as his outreach to high schools for prospective students, for which he received paid release time from Dr. Caywood. In contrast I have volunteered numerous unpaid hours for various projects as community service. While Mr. Dutelle was ranked “outstanding” for community service in all his DRB evaluations I was repeatedly ranked lower than him.

Our new faculty member Dr. Lorne Gibson received an average ranking for community service on his first and second year DRB evaluations even though he had nothing listed in this category. I listed over three volunteer activities and was also given “average” in my first evaluation. Given that I have put in more time and done so as a volunteer rather than for pay, I can only assume a different standard is being applied to me than is being applied to Dr. Gibson and to Mr. Dutelle.

In a DRB review my student evaluations added up to over 4.2 (outstanding) but I was ranked “above average.” Both Mr. Dutelle and Dr. Gibson received “outstanding” with similar student evaluations. I brought up this double-standard in a letter to former DRB chair Joe Lomax on 1/21/2011 to which Lomax responded on 1/23/2011: “I received and read your concern and I lean in favor of your argument.” (exhibit EZZZS)